

**CRIMINAL HISTORY, EMPLOYEE MISCONDUCT,
AND NURSE AID REGISTRY CHECKS**

State law enables hospital districts to access criminal history records for any employee, job applicant or volunteer. Under this law, the hospital may dismiss or deny employment if the criminal history check reveals a conviction or probation that renders the person unqualified or unsuitable for employment. Furthermore, the hospital district may deny employment to an applicant who refuses to provide his or her name, driver's license number or social security number.

Criminal conviction or probation does not in itself disqualify an individual from being employed by the hospital district. The nature and gravity of any offense, the time that has elapsed since conviction and the nature of the job are taken into consideration.

State law requires that employees and applicants for employment in certain positions, which involve serving the elderly or persons with disabilities, be checked against the State Employee Misconduct Registry and the State Nurse Aid Registry. The hospital district is required to dismiss or deny employment to any person who is listed on either registry as having abused, neglected or exploited a resident or consumer of a facility.

A check of all three sources of information is made prior to any offer of employment.

I understand the above information and grant permission for the Lynn County Hospital District to conduct the above mentioned records search.

Signed _____

Date _____

Print Name _____

Date of Birth _____